



NAYR

CONSTRUCTION & ENGINEERING
RECRUITMENT AND TRAINING

NAYR RECRUITMENT LTD

Ground Floor
14 North Claremont Street
Glasgow, G3 7LE

Company Number: SC602543
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2019 & 2020 Multi Award Winner

Construction Recruitment Consultants
of the Year

About us

- Nayr Recruitment are a dynamic, dedicated and knowledgeable recruitment business, offering an all-encompassing 360' recruitment service in the construction, engineering and technical industries across the UK and Ireland
- We provide a comprehensive range of services from traditional contingent recruitment, as-well as executive search and selection
- Based in Glasgow servicing client's requirements for contract and permanent UK wide roles
- Our experienced consultants have over 60 years' combined experience within the construction and engineering market

How we differentiate from our competition!

- Here at Nayr Recruitment, our aim is not to be the biggest recruitment agency in the UK, but to be the best and only work with selected businesses where we can see an opportunity to consistently deliver to a high standard and become their recruitment partner of choice
- Nayr Recruitment are currently supplying and involved with various PSL's for both main and subcontractors across the UK
- Nayr Recruitment are REC Certified. We have also been awarded Corporate Live Wire's Innovation & Excellence award for construction recruitment services 2019 and CV Magazine's Recruitment Elite award, as well as being in the process of obtaining our Construction Gold Membership
- Nayr Recruitment use a GDPR process driven recruitment system to ensure all candidate and client information has been obtained legally and we have permission to store it on our internal system
- Our consultants have cemented fantastic relationships with candidates across every sector, helping us keep one step ahead of our competitors when it comes to finding, speaking and placing the best candidates within our clients business

Roles we successfully recruit for across the UK: Contract and Permanent

- Contract
 - White Collar Operational and Commercial Staff
 - All Skilled Trades across build, civil, fit-out, refurbishment and M&E
 - Specialist Skilled approved permit holders i.e. National Grid, SPEN
 - CSCS Approved Labourers
 - All FM Operatives – skilled / non-skilled
 - All support roles which include all Admin, Payroll, Document Controllers etc
- All contractors who are placed on site or in an office will be provided with a Nays timesheet which details our payroll process
- Candidates will be informed that an unauthorised or missing signature will delay payment
- Permanent
 - Site, Contract and Project Managers (including Senior), Assistant Site and Trainee Site Managers
 - Quantity Surveyor and Senior Quantity Surveyors (including Senior, Assistants and Trainees)
 - Estimators and Senior Estimators (including Assistant and Trainees)
 - Planners, Design Managers, Health & Safety Advisors, BIM Managers and M&E/Building Services Managers
 - All support roles which include all Admin, Payroll, Document Controllers etc
 - All procurement roles

Compliance & Vetting

- Vetting Process – all Freelance, Trades & Labour who we place on site go through a vigorous vetting process before attending site. This involves meeting all candidates where possible, if not a Skype interview will be held. All identification (right to work in UK), qualifications, tickets collected and verified by a consultant as well as 2x recent working references either verbal or written. All information on candidates, including emergency contact, is stored on our in-house database. All tradesperson will receive an email or text detailing start details i.e. site address, site contact, induction time, tickets and PPE required, which they then must confirm they understand and have all the relevant documents and PPE before attending site.
- Nayr Recruitment have a compliance audit twice a year to ensure we are up to date with any changes in client or candidate details. We are audited on having appropriate ID, references (personal and working), qualifications and certifications and an up-to-date CV, address and contact details for all candidates on our system. Failure to comply and failure to pass our audits would result in us losing our REC accreditation which is critical to the business, so each consultant is targeted and internally audited by their line manager on a monthly basis to ensure compliance is adhered to.
- Each consultant at Nayr Recruitment has attended an AWR and GDPR seminar to keep our staff up-to-date on all current government legislation and changes. This is closely monitored by our external HR advisors who arrange any further seminars should any new or changes to current legislation happen.

Invoice factoring

- Invoices are factored via Intelligent Recruitment Solutions who, once invoice details are raised by Nayr Recruitment LTD, will issue on a weekly basis direct to our clients
- Intelligent Recruitment Solutions can also issue a statement of account if requested by our clients
- All payment information will be detailed on the invoice

Intelligent Recruitment Solutions Ltd

19a Washway Road, Sale, Manchester, M33 7AD

UTR Number 7892822924

Reg Number 10503928

VAT reg number 259 2628 75

Training



- Nayr Recruitment introduces Nayr Training - a new training academy to bring you a range of site health & safety training courses from nationally recognised accreditation bodies CITB & IOSH
- To help during this time of restricted movement and social distancing, these courses will be browser-based and can be completed from the safety and comfort of your own home. They will return to location-based training at the earliest opportunity
- Further information on training courses offered can be found at www.nayrtraining.co.uk

Contact

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[NAYR Recruitment](#)

[NAYR Training](#)

